



# 2024 Pentathlon and UIPM Junior International Competitions (Junior European and Junior World Championships) Selection Process

Version 2: February 2024  
Published: 28 March 2024

## 1. INTRODUCTION

- 1.1. Pentathlon GB (“PGB”) is the governing body for Modern Pentathlon in Great Britain and is affiliated to the UIPM. As such it selects athletes and teams for International Pentathlon events and UIPM major events, including Junior European and Junior World Championships.
- 1.2. This document will be subject to periodic review and may be amended post review to ensure both that it takes account of any external rule or policy amendments and includes any relevant feedback. In the case of any amendments, an updated policy will be published and circulated to all athletes.
- 1.3. This document outlines the process and criteria that PGB will use to determine which athletes it wishes to select for events at the respective competitions in 2024.
- 1.4. The Selection Panel will not take account of any verbal or written agreements with any individual athlete, whether or not they conflict with the published Policy and Process, meaning that no athletes should have any ‘legitimate expectation’ save as set out in this document.
- 1.5. PGB Selection process will cover events in 2024 listed below but not limited to:
  - Junior European Championships
  - Junior World Championships

## 2. ELIGIBILITY

- 2.1. To be eligible to be selected for Pentathlon GB as part of the team, each athlete shall:
  - 2.1.1. Hold a valid British passport and be eligible to represent Great Britain.
  - 2.1.2. Hold a valid UIPM Licence.
  - 2.1.3. Not to be subject to any sanction issued by PentathlonGB, UK Anti-Doping or the UIPM.
  - 2.1.4. Have signed a PentathlonGB Athlete Agreement, or, in the case of non-World Class Programme members, a PentathlonGB National Training Centre Agreement.
  - 2.1.5. Comply with any PentathlonGB Regulations, Code of Conduct and Policies in force from time to time, which shall be available on request from PentathlonGB.
  - 2.1.6. Comply with the UIPM and UK Anti-Doping rules and anti-doping blood/urine testing policies, and in particular, provided that an athlete coming out of retirement has notified UK Anti-Doping in accordance with its rules, secured dispensation to participate in the sport.
  - 2.1.7. Not be serving a ban from participation in the sport for any reason (including as a result of being found guilty of a doping offence or being found guilty of an offence relating to betting, manipulation of results, corrupt conduct, inside information) at the time of selection and/or at the time of the Event.
  - 2.1.8. Satisfy any eligibility criteria imposed by the UIPM.
  - 2.1.9. Comply with the PentathlonGB Regulations and the PentathlonGB Athlete Agreement or PentathlonGB NTC Athlete Agreement and failure to do so may result in the PentathlonGB Selection Panel rescinding the athlete’s nomination.
  - 2.1.10. Conduct themselves as suitable ambassadors for PentathlonGB and the sport of pentathlon, and act in a manner befitting a representative of Pentathlon GB.



### 3. 2024 JUNIOR EUROPEAN CHAMPIONSHIPS

#### 3.1. AIM

- 3.1.1. The primary aim of attending the Junior European Championships is to maximise the medal winning potential for Pentathlon GB at the Junior European Championships
- 3.1.2. The secondary aim is to provide opportunities for athletes, who are considered to have medal winning potential for the Los Angeles 2028 Olympic Games, with major event experience that includes OCR.

#### 3.2. SELECTION PROCESS

- 3.2.1. The Selection Panel (“the Panel”) may fill up to the quota allocated to PGB, but they are not obliged to fill all places. There is no right of automatic selection nor will any performance in one competition be a definitive factor in selecting one athlete over another. When making its decision, the Selection Panel will consider various factors set out below, in any order and with weighting only applied if the Selection Panel deems it appropriate to do so. The guiding principle for the Selection Panel is to achieve the primary aim (4.1.1):
  - 3.2.1.1. UIPM World Ranking in respective age group.
  - 3.2.1.2. Performance at the 2024 Invitational National Pentathlon.
  - 3.2.1.3. International Competition between 1<sup>st</sup> April 2023 and 30<sup>th</sup> June 2024
  - 3.2.1.4. Trajectory of the athlete against the LA 2028 WITTW model for their respective gender and age.
  - 3.2.1.5. Medal competitiveness of the athlete with regards to the Los Angeles 2028 Olympic Games and the inclusion of OCR.
  - 3.2.1.6. PentathlonGB Coaches recommendation.
  - 3.2.1.7. Demonstrating the commitment to, and co-operation in, planned team training sessions as communicated by coaches.
  - 3.2.1.8. An athlete’s compliance with the PentathlonGB Regulations, any applicable Code of Conduct and any PentathlonGB Athlete Agreement or PentathlonGB NTC Agreement an athlete has entered with PentathlonGB; and/or
  - 3.2.1.9. Any other reasonable points the Selection Panel deems necessary.
- 3.2.2. Inherent in any selection process is an element of subjectivity. Notwithstanding this, the Selection Panel will, as far as is reasonable, take selection decisions on the basis of material objective facts, and the Selection Panel will endeavour to act fairly, rationally, and without bias in selection matters.

### 4. 2024 JUNIOR WORLD CHAMPIONSHIPS

#### 4.1. AIM

- 4.1.1. The primary aim of attending 2024 Junior World Championships is to maximise the medal winning potential for Pentathlon GB at the 2024 Junior World Championships.
- 4.1.2. The secondary aim is to provide opportunities for athletes, who are considered to have medal winning potential for the Los Angeles 2028 Olympic Games, with major event experience that includes OCR.



## 4.2. SELECTION PROCESS

- 4.2.1. The Selection Panel (“the Panel”) may fill up to the quota allocated to PGB, but they are not obliged to fill all places. There is no right of automatic selection nor will any performance in one competition be a definitive factor in selecting one athlete over another. When making its decision, the Selection Panel will consider various factors set out below, in any order and with weighting only applied if the Selection Panel deems it appropriate to do so. The guiding principle for the Selection Panel is to achieve the primary aim (4.1.1):
  - 4.2.1.1. UIPM World Ranking in respective age group.
  - 4.2.1.2. Performance at 2024 Invitational National Pentathlon.
  - 4.2.1.3. International Competition between 1<sup>st</sup> April 2023 and 20<sup>th</sup> May 2024
  - 4.2.1.4. Trajectory of the athlete against the LA 2028 WITTW model for their respective gender and age.
  - 4.2.1.5. Medal competitiveness of the athlete with regards to the Los Angeles 2028 Olympic Games and the inclusion of OCR.
  - 4.2.1.6. PentathlonGB Coaches recommendation.
  - 4.2.1.7. Demonstrating the commitment to, and co-operation in, planned team training sessions as communicated by coaches.
  - 4.2.1.8. An athlete’s compliance with the PentathlonGB Regulations, any applicable Code of Conduct and any PentathlonGB Athlete Agreement or PentathlonGB NTC Agreement an athlete has entered with PentathlonGB; and/or
  - 4.2.1.9. Any other reasonable points the Selection Panel deems necessary.
- 4.2.2. Inherent in any selection process is an element of subjectivity. Notwithstanding this, the Selection Panel will, as far as is reasonable, take selection decisions on the basis of material objective facts, and the Selection Panel will endeavour to act fairly, rationally, and without bias in selection matters.

## 5. SELECTION PANEL

- 5.1. All selections are made by a Selection Panel chaired by the PentathlonGB Performance Director or another individual appointed by the Performance Director. Representation from within PentathlonGB and/or externally will form the remainder of the panel, who may include but are not restricted to PentathlonGB Board members, performance staff, coaches, and expert advisers.
- 5.2. There will be a minimum of 3 voting members of the Panel including the Performance Director, or appointed by the performance director in their absence. In addition, there may be a number of non-voting Panel members present. All members of the Panel will be appointed by the performance director and recorded and minuted as part of any Selection Panel meeting minutes.
- 5.3. In addition to the Selection Panel there will be one or more additional independent observer/s, as approved by the Performance Director of PentathlonGB. The identity of the observers may be different for each meeting and may include representatives from the BOA and/or BEAA. The observers will not have voting rights but will be present to supervise procedures and to ensure that both due process is followed and that criteria are appropriately applied.
- 5.4. The intent is that the selection panel will attend the meeting in person. However, to meet necessary timelines, the panel may need to meet remotely if logistics does not allow an in-person meeting.



- 5.5. The chair is responsible for ensuring any actual or potential conflict of interest and disqualify themselves where the interest is material or could reasonably give rise to an impression of bias or unfairness.
- 5.6. The Performance Director is responsible for ensuring that any conflict of interest is identified, and that the member of the Selection Panel concerned is withdrawn from the decision-making process.
- 5.7. The Selection Panel will exercise its discretion fairly and without bias in making its decision.
- 5.8. Decisions will be made by majority vote. In the event of a tied vote, the Performance Director shall have the casting vote.

## 6. APPLICATION PROCESS

- 6.1. All athletes that wish to be considered for selection must complete an Expression of Interest before the deadline of 5pm on 8<sup>th</sup> April 2024. The Expression of Interest Form can be found here: <https://forms.office.com/e/tWzq9CfR5B>
- 6.2. Failure to submit an Expression of Interest could result in non-selection for an athlete.

## 7. COMMUNICATION OF SELECTION DECISIONS

- 7.1 The Selection Panel for 2024 Junior World Championships will meet Wednesday 29<sup>th</sup> May 2024. PGB may change this date for operational reasons and will communicate this immediately.
- 7.2 The Selection Panel for 2024 Junior European Championships will meet Thursday 11<sup>th</sup> July 2024. PGB may change this date for operational reasons and will communicate this immediately.
- 7.3 The Head of Pathways will communicate selection decisions in writing by email within 48 hours of the respective selection Panel meeting.

## 8. FITNESS TO PARTICIPATE

- 8.1. Selected athletes may be required to undergo an assessment (performance, physiological, medical etc.) in the period between the selection date and the Event if the Chief Medical Officer ("CMO") or PGB Performance Director has reason to believe they are not fit to compete or no longer meet the aims of the process for the relevant competition, as set out in this document 3.1,4.1 or 5.1. All assessments will be conducted by an appropriate individual identified by the PGB Performance Director or Chief Medical Officer ("CMO"). Where the assessment results reasonably lead the CMO or the Performance Director to conclude that an athlete is not fit to compete then at the discretion of the PGB Performance Director such athletes may be de-selected, and this decision is not subject to appeal.

## 9. RESERVES AND DE-SELECTION

- 9.1. Following selection of athletes that will make up the team, the Selection Panel may also consider reserve places for some or all Events.
- 9.2. Any athletes considered for reserve places must meet the eligibility criteria and aims of the selection process set out in this document.
- 9.3. The number of reserve places offered will be at the discretion of the Selection Panel. Reserves may not necessarily be identified for every event and will be selected using the same criteria listed above.
- 9.4. Any reserves identified may be prioritised in number order by the Selection Panel. There will be no right to appeal this order. The Selection Panel may change the order of reserves if it believes this best serves the aim of the process. If the requirement to use a reserve athlete does arise, there will be no subsequent right of appeal for any unused reserves.

## 10. APPEALS

- 10.1. PGB operates a formal appeals procedure for challenging selection decisions for Major Events. Due to the extremely tight timelines between competitions, the Appeals Procedure must be instigated within



48 hours (excluding weekends and bank holidays) of email notification being sent to those athletes and the subsequent appeal hearing concluded within 48 hours. Appeals will only be accepted from automatically considered athletes as outlined in clauses 3.2 and 4.2.

- 10.2. Any appeal shall be managed in accordance with the Major Event Selection Appeals Policy available on the Pentathlon GB website – ([https://pentathlongb.org/media/pgb-major-event-appeal-policy\\_.pdf](https://pentathlongb.org/media/pgb-major-event-appeal-policy_.pdf)) or upon request from [performance@pentathlongb.org](mailto:performance@pentathlongb.org).

## 11. DATA PROTECTION

- 11.1. Personal data collected as part of this process will be managed in line with our Athlete Data Protection and Privacy Policy. For more information, please contact the PGB Head of Pathways [rhys.edwards@pentathlongb.org](mailto:rhys.edwards@pentathlongb.org)