



2024 Pentathlon and UIPM International competitions (Internationals, World Cups, World Cup Final, World Championships) Selection process document

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1. INTRODUCTION

- 1.1. Pentathlon GB (“PGB”) is the governing body for Modern Pentathlon in Great Britain and is affiliated to the UIPM. As such it selects athletes and teams for International Pentathlon events and UIPM major events, including World Cups, World Cup Final, World Championships and Olympic Games.
- 1.2. This document will be subject to periodic review and may be amended post review to ensure both that it takes account of any external rule or policy amendments and includes any relevant feedback. In the case of any amendments, an updated policy will be published and circulated to all athletes.
- 1.3. This document outlines the process and criteria that PGB will use to determine which athletes it wishes to select for events at the respective competitions in 2024.
- 1.4. The Selection Panel will not take account of any verbal or written agreements with any individual athlete, whether or not they conflict with the published Policy and Process, meaning that no athletes should have any ‘legitimate expectation’ save as set out in this document.
- 1.5. PGB Selection process will cover events in 2024 listed below but not limited to:
 - 1.5.1. Worlds Cups
 - 1.5.2. World Cup Final
 - 1.5.3. World Championships
 - 1.5.4. Other International Competitions
- 1.6. This selection process does not include the Paris 2024 Olympic Games (<https://pentathlongb.org/media/2024-pgb-paris-olympic-games-selection-process.pdf>)

2. ELIGIBILITY

- 2.1. To be eligible to be selected for Pentathlon GB as part of the team, each athlete shall:
 - 2.1.1. For World Cup Final - be eligible to compete, in accordance with the rules and regulations as set out in the “UIPM Competitions Rules and Regulations General Aspect Section 1.19.4”
https://www.uipmworld.org/sites/default/files/uipm_competition_rules_and_regulations_feb172023.pdf . Any athlete that is eligible to compete for World Cup Final, in accordance with these rules and regulations, will be considered for selection for this Event;
 - 2.1.2. Hold a valid British passport and be eligible to represent Great Britain;
 - 2.1.3. Hold a valid UIPM Licence including riding permission at senior level;
 - 2.1.4. Not to be subject to any sanction issued by PentathlonGB, UK Anti-Doping or the UIPM;



- 2.1.5. Have signed a PentathlonGB Athlete Agreement, or, in the case of non-World Class Programme members, a PentathlonGB National Training Centre Agreement;
- 2.1.6. Comply with any PentathlonGB Regulations, Code of Conduct and Policies in force from time to time, which shall be available on request from PentathlonGB;
- 2.1.7. Comply with the UIPM and UK Anti-Doping rules and anti-doping blood/urine testing policies, and in particular, provided that an athlete coming out of retirement has notified UK Anti-Doping in accordance with its rules, secured dispensation to participate in the sport;
- 2.1.8. Not be serving a ban from participation in the sport for any reason (including as a result of being found guilty of a doping offence or being found guilty of an offence relating to betting, manipulation of results, corrupt conduct, inside information) at the time of selection and/or at the time of the Event;
- 2.1.9. Satisfy any eligibility criteria imposed by the UIPM;
- 2.1.10. Comply with the PentathlonGB Regulations and the PentathlonGB Athlete Agreement or PentathlonGB NTC Athlete Agreement and failure to do so may result in the PentathlonGB Selection Panel rescinding the athlete's nomination;
- 2.1.11. Conduct themselves as suitable ambassadors for PentathlonGB and the sport of pentathlon, and act in a manner befitting a representative of Pentathlon GB.

3. 2024 WORLD CUPS

3.1. AIM

- 3.1.1. The primary aim of attending World Cups is to maximise the medal winning potential for Pentathlon GB at the Paris 2024 Olympic Games.

3.2. SELECTION PROCESS

- 3.2.1. Athlete Selection for the World Cup series will be based on the Paris 2024 What it Takes to Win (WITTW) and an athlete's trajectory towards achieving Pentathlon GB's aims of Olympic success at the Paris 2024 Olympic Games.
- 3.2.2. There are different total athlete numbers by gender to be considered for World Cups. Due to the number of women, and to ensure equity and a fair chance, the women will be selected for two World Cups from the series of four World Cups. For men they will be selected for two World Cups from World Cup 1,2 or 3.
- 3.2.3. For men, at the discretion of the Performance Director, consideration will be made for selection for a further World Cup, World Cup 4, after the completion of their two World Cups. This will be based on their two respective performances at World Cup 1,2 or 3.
- 3.2.4. For women, in exceptional circumstances, and at the discretion of the Performance Director, selection may be made for a third World Cup beyond the two previously allocated.



4. OTHER INTERNATIONAL COMPETITIONS

4.1. AIM

4.1.1. The primary aim of attending International Competitions is to provide opportunities to gain experience and best prepare athletes who have potential to represent Pentathlon GB with medal winning potential in Events at the Paris 2024 Olympic Games and the Los Angeles 2028 Olympic Games.

4.2. SELECTION PROCESS

4.2.1. Athlete Selection for each event will be based against their potential to meet the primary aim (4.1.1) for International competitions.

5. 2024 WORLD CUP FINAL AND 2024 WORLD CHAMPIONSHIPS

5.1. AIM

5.1.1. The primary aim of attending World Cup Final 2024 and World Championships 2024 is to maximise the medal winning potential for Pentathlon GB at the Paris 2024 Olympic Games.

5.2. SELECTION PROCESS

5.2.1. In order to support the best preparation of athletes for the Olympic Games, Pentathlon GB do not intend to send athletes to the 2024 World Championships. Selection for World Championships will only be considered against the primary aim (5.1.1) and will be at the discretion of the Selection Panel. An ad-hoc meeting of the panel will be convened by the Performance Director after World Cup Final 2024, if deemed necessary.

5.2.2. There is no right of automatic selection nor will any performance in one competition be a definitive factor in selecting one athlete over another. When making its decision, the Selection Panel will consider various factors set out below, in any order and with weighting only applied if the Selection Panel deems it appropriate to do so. The guiding principle for the Selection Panel is to achieve the primary aim (5.1.1)

5.2.2.1. For World Cup Final 2024 - performances in UIPM World Cup Series 2024;

5.2.2.2. For World Championships 2024 – performance in the UIPM World Cup series 2024, UIPM Paris 2024 Olympic ranking list and Olympic quota status for respective athlete/s;

5.2.2.3. Trajectory of the athlete against the Paris 2024 WITTW model for their respective gender;

5.2.2.4. Qualification route and ability to optimise preparation to medal at the Olympic Games;

5.2.2.5. PentathlonGB Coaches recommendation;

5.2.2.6. Demonstrating the commitment to, and co-operation in, planned team training sessions as communicated by coaches;



5.2.2.7. An athlete's compliance with the PentathlonGB Regulations, any applicable Code of Conduct and any PentathlonGB Athlete Agreement or PentathlonGB NTC Agreement an athlete has entered with PentathlonGB; and/or

5.2.2.8. Any other reasonable points the Selection Panel deems necessary.

5.2.3. Inherent in any selection process is an element of subjectivity. Notwithstanding this, the Selection Panel will, as far as is reasonable, take selection decisions on the basis of material objective facts, and the Selection Panel will endeavour to act fairly, rationally, and without bias in selection matters.

6. SELECTION PANEL

- 6.1. All selections are made by a Selection Panel chaired by the PentathlonGB Performance Director or another individual appointed by the Performance Director. Representation from within PentathlonGB and/or externally will form the remainder of the panel, who may include but are not restricted to PentathlonGB Board members, performance staff, coaches and expert advisers.
- 6.2. There will be a minimum of 3 voting members of the Panel including the Performance Director. In addition there may be a number of non voting Panel members present. All members of the Panel will be appointed by the performance director and recorded and minuted as part of any Selection Panel meeting minutes.
- 6.3. In addition to the Selection Panel there will be one or more additional independent observer/s, as approved by the Performance Director of PentathlonGB. The identity of the observers may be different for each meeting and may include representatives from the the BOA and/or BAEE. The observers will not have voting rights but will be present to supervise procedures and to ensure that both due process is followed and that criteria are appropriately applied.
- 6.4. The intent is that the selection panel will attend the meeting in person. However, in order to meet necessary timelines, the panel may need to meet remotely if logistics does not allow an in person meeting.
- 6.5. Members of the selection panel must declare any actual or potential conflict of interest and disqualify themselves where the interest is material or could reasonably give rise to an impression of bias or unfairness.
- 6.6. The Performance Director is responsible for ensuring that any conflict of interest is identified, and that the member of the Selection Panel concerned is withdrawn from the decision-making process.
- 6.7. The Selection Panel will exercise its discretion fairly and without bias in making its decision.
- 6.8. Decisions will be made by majority vote. In the event of a tied vote, the Performance Director shall have the casting vote.

7. COMMUNICATION OF SELECTION DECISIONS

- 7.1. The Selection Panel for World Cup Final 2024 will meet Monday 13th May 2024. This date may vary pending publication of the UIPM World Cup series ranking list for World Cup final. An ad hoc Selection Panel may meet after World Cup Final, if deemed necessary, for selection for World Championships 2024.



- 7.2. The Performance Director will communicate selection decisions in writing by email within 24 hours of the respective selection Panel meeting.

8. FITNESS TO PARTICIPATE

- 8.1. Selected athletes may be required to undergo an assessment (performance, physiological, medical etc.) in the period between the selection date and the Event if the Chief Medical Officer (“CMO”) or PGB Performance Director has reason to believe they are not fit to compete or no longer meet the aims of the process for the relevant competition, as set out in this document (3.1,4.1 or 5.1). All assessments will be conducted by an appropriate individual identified by the PGB Performance Director or Chief Medical Officer (“CMO”). Where the assessment results reasonably lead the CMO or the Performance Director to conclude that an athlete is not fit to compete then at the discretion of the PGB Performance Director such athletes may be de-selected, and this decision is not subject to appeal.

9. RESERVES AND DE-SELECTION

- 9.1. Following selection of athletes that will make up the team, the Selection Panel may also consider reserve places for some or all Events.
- 9.2. Any athletes considered for reserve places must meet the eligibility criteria and aims of the selection process set out in this document.
- 9.3. The number of reserve places offered will be at the discretion of the Selection Panel. Reserves may not necessarily be identified for every event and will be selected using the same criteria listed above.
- 9.4. Any reserves identified may be prioritised in number order by the Selection Panel. There will be no right to appeal this order. The Selection Panel may change the order of reserves if it believes this best serves the aim of the process. If the requirement to use a reserve athlete does arise, there will be no subsequent right of appeal for any unused reserves.

10. APPEALS

- 10.1. PentathlonGB operates a formal appeals procedure for challenging selection decisions for Major Events. For this policy, that is related to World Cup Final 2024 and World Championships 2024. The Appeals Procedure must be instigated within 48 hours (excluding weekends and bank holidays) of email notification being sent to those athletes for the relevant Event.
- 10.2. Any appeal shall be managed in accordance with the Major Event Selection Appeals Policy available on the Pentathlon GB website - [https://pentathlongb.org/media/pgb-major-event-appeal-policy .pdf](https://pentathlongb.org/media/pgb-major-event-appeal-policy.pdf) or upon request from performance@pentathlongb.org.

Guidance: a form of Notice of Appeal is provided by Pentathlon GB- this can either be found on the Pentathlon GB website [here](#) or athletes can email performance@pentathlongb.org to request a copy. Athletes should use this form when making an appeal.



11. DATA PROTECTION

11.1. Personal data collected as part of this process will be managed in line with our Athlete Data Protection and Privacy Policy. For more information please contact the PGB Head of Pathways (rhys.edwards@pentathlongb.org)