



## PENTATHLON GB ROLE DESCRIPTION

Title: **Non Executive Director Pentathlon GB Board**

Reports to: Chairman of the Board

### Role of Non-Executive Directors (Individually and Collectively)

1. Provide leadership of the company within a framework of prudent and effective controls which enable risk to be assessed and managed.
2. Set the company's strategic aims, ensuring that the necessary financial and human resources are in place for the company to meet its objectives, and review management performance.
3. Set the company's values and standards and ensure that its obligations to its members and others (including funders) (including all its statutory obligations) are understood and met.
4. Constructively formulate, debate and implement the Company's aims and develop proposals on strategy.
5. Scrutinise the performance of management in meeting agreed goals and objectives and monitor the reporting of performance.
6. Satisfy themselves as to the integrity of the Company's financial information provided to the Board and in the Company's financial statements; and that financial controls and systems of risk management are robust and appropriate.
7. Be responsible for determining appropriate levels of remuneration of executive directors; have a prime role in appointing (and if necessary removing) directors and in succession planning.
8. Constantly seek to establish and maintain confidence in the conduct and performance of the Company.
9. Champion your area of expertise within the Board and also with the Management Team.
10. Sit on Working Groups that fit your experience.

### Personal Specification

Skills and Experience	Essential	Desirable
Success and seniority in a professional career with experience of a high level of accountability.	✓	
Excellent interpersonal skills, including the ability to work effectively within the Board and knowledge of how a Board should operate.	✓	
Champion corporate governance, finance, and high ethical standards of integrity and probity.	✓	
Adherence to and promotion of the highest standards of corporate governance and management.	✓	
The ability to listen sensitively to the views of others, inside and outside the Board, displaying good judgement and decisiveness in pressured circumstances and the skills and experience to influence decision making.	✓	
A proven ability to operate and plan at a strategic level.	✓	
Knowledge of, and enthusiasm for, the sport of Modern Pentathlon both at grassroots and elite level.		✓
The ability to support executives in their leadership of Pentathlon GB while monitoring their conduct.		✓
The ability to question intelligently, debate constructively, challenge thoughtfully and decide dispassionately.		✓